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NOE Order re Retention Plan 111706

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|-----|---|
| 1 | Annette W. Jarvis, Utah Bar No. 1649 |
| ļ | Steven C. Strong, Utah Bar No. 6340 |
| 2 | RAY QUINNEY & NEBEKER P.C. |
| _ | 36 South State Street, Suite 1400 |
| 3 | P.O. Box 45385 |
| - 1 | Salt Lake City, Utah 84145-0385 |
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| 7 | Facsimile: (801) 532-7543 |
| 5 | Email: ajarvis@rqn.com |
| , | and |
| 6 | Lenard E. Schwartzer, Nevada Bar No. 0399 |
| | Jeanette E. McPherson, Nevada Bar No. 5423 |
| 7 | SCHWARTZER & MCPHERSON LAW FIRM |
| | 2850 South Jones Boulevard, Suite 1 |
| 8 | Las Vegas, Nevada 89146-5308 |
| | Telephone: (702) 228-7590 |
| 9 | Facsimile: (702) 892-0122 |
| | E-Mail: bkfilings@s-mlaw.com |
| 10 | Attorneys for Debtors and Debtors-in-Possession |
| ^ | * |
| 11 | |
| ** | |

UNITED STATES BANKRUPTCY COURT

DISTRICT OF NEVADA

| | Debtor. |
|---|--------------------|
| In re: USA CAPITAL REALTY ADVISORS, LLC, | Debtor. |
| In re: USA CAPITAL DIVERSIFIED TRUST DEED FUND |), LLC, Debtor. |
| In re: USA CAPITAL FIRST TRUST DEED FUND, LLC, | Debtor. |
| In re: USA SECURITIES, LLC, | Debtor. |
| Affects: ☑ All Debtors ☐ USA Commercial Mortgage Company ☐ USA Securities, LLC ☐ USA Capital Realty Advisors, LLC ☐ USA Capital Diversified Trust Deed Fund, LLC ☐ USA Capital First Trust Deed Fund, LLC | |

USA COMMERCIAL MORTGAGE COMPANY,

Case No. BK-S-06-10725 LBR Case No. BK-S-06-10726 LBR Case No. BK-S-06-10727 LBR Case No. BK-S-06-10728 LBR Case No. BK-S-06-10729 LBR

Chapter 11

Jointly Administered Under Case No. BK-S-06-10725 LBR

NOTICE OF ENTRY OF ORDER APPROVING RETENTION PLAN OF **DEBTOR'S REMAINING EMPLOYEES** (AFFECTS ALL DEBTORS)

Date: October 25, 2006

Time: 9:30 a.m.

Page 1 of 2

| NOTICE IS HEREBY GIVEN that an Order Approving Retention Plan of Debtor's |
|---|
| Remaining Employees (Affects All Debtors) was entered November 13, 2006, a copy of which is |
| attached hereto. |

DATED: November 20, 2006

Venard E. Schwartzer, Esq. Schwartzer & McPherson Law Firm

2850 South Jones Blvd. Suite 1

Las Vegas, NV 89146

Attorneys for Debtors and Debtors-in-Possession

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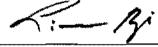
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Entered on Docket November 13, 2006



Hon. Linda B. Riegle United States Bankruptcy Judge

Annette W. Jarvis, Utah Bar No. 1649 6 Steven C. Strong, Utah Bar No. 6340 RAY QUINNEY & NEBEKER P.C. 7 36 South State Street, Suite 1400 P.O. Box 45385 8 Salt Lake City, Utah 84145-0385 Telephone: (801) 532-1500 Facsimile: (801) 532-7543 Email: ajarvis@rqn.com 10 11 Lenard E. Schwartzer, Nevada Bar No. 0399 Jeanette E. McPherson, Nevada Bar No. 5423 SCHWARTZER & MCPHERSON LAW FIRM 12 2850 South Jones Boulevard, Suite 1 Las Vegas, Nevada 89146-5308 13 Telephone: (702) 228-7590 Facsimile: (702) 892-0122 14 E-Mail: bkfilings@s-mlaw.com Attorneys for Debtors and Debtors-in-Possession 15

UNITED STATES BANKRUPTCY COURT DISTRICT OF NEVADA

| In re: | |
|---|---------|
| USA COMMERCIAL MORTGAGE COMPANY, | Debtor, |
| In re: | |
| USA CAPITAL REALTY ADVISORS, LLC, | Debtor. |
| In re: | |
| USA CAPITAL DIVERSIFIED TRUST DEED FUND | Debtor. |
| In re: | |
| USA CAPITAL FIRST TRUST DEED FUND, LLC, | Debtor. |
| In re: | |
| USA SECURITIES, LLC, | Y |
| | Debtor. |
| Affects: | |
| All Debtors Il USA Commercial Mortgane Comment | |
| ☐ USA Commercial Mortgage Company ☐ USA Securities, LLC | |
| ☐ USA Capital Realty Advisors, LLC | |
| USA Capital Diversified Trust Deed Fund, LLC | |
| ☐ USA Capital First Trust Deed Fund, LLC | |
| | |

Case No. BK-S-06-10725 LBR
Case No. BK-S-06-10726 LBR
Case No. BK-S-06-10727 LBR
Case No. BK-S-06-10728 LBR
Case No. BK-S-06-10729 LBR

Chapter 11

Jointly Administered Under Case No. BK-S-06-10725 LBR

ORDER APPROVING RETENTION PLAN OF DEBTOR'S REMAINING EMPLOYEES (AFFECTS ALL DEBTORS)

Date: October 25, 2006

Time: 9:30 a.m.

Order re Retention Plan

Page 1 of 4

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| 1 | Before the Court is the Debtors' Motion for Order Approving Retention Plan of Debtor's |
|----|---|
| 2 | Remaining Employees (the "Motion") filed October 3, 2006 (Docket No. 1429) by USA |
| 3 | Commercial Mortgage Company, USA Securities, LLC, USA Capital Realty Advisors, LLC, USA |
| 4 | Capital Diversified Trust Deed Fund, LLC, and USA Capital First Trust Deed Fund, LLC |
| 5 | (collectively, the "Debtors"). The Office of the United States Trustee filed an objection (Docket |
| 6 | No. 1520) to the Motion which was joined by certain Direct Lenders represented by Janet Chubb, |
| 7 | Esq. (Docket No. 1537), and the Debtors having filed a Reply brief (Docket No. 1571). At the |
| 8 | hearing on the Motion held October 25, 2006, appearances were made by Lenard E. Schwartzer, |
| 9 | Esq. of Schwartzer & McPherson Law Firm on behalf of the Debtors, and by Scott Farrow, Esq. |
| 10 | on behalf of the Office of the United States Trustee. Other appearances were noted on the record |
| 11 | and arguments were made concerning the Motion. |

The Court having reviewed and considered the Motion, the objection to the Motion, the Supplement, arguments made at the October 25, 2006 hearing, and other facts of record in these jointly administered cases, the Court having made its findings of fact and conclusions of law on the record pursuant to Bankruptcy Rule 7052 and FRCivP Rule 52,

THE COURT HEREBY FINDS that notice of the Motion was adequate and proper and that good cause exists for granting the relief requested in the Motion, and

THE COURT HEREBY ORDERS that the Debtors are authorized to implement the Retention Plan regarding USACM's remaining employees as described in the Motion.

Prepared and Submitted By:

Approved / Disapproved by: OFFICE OF THE U.S. TRUSTEE

/s/ Lenard E. Schwartzer, Esq 22 Lenard E. Schwartzer, Nevada Bar No. 0399 SCHWARTZER & MCPHERSON LAW FIRM 23 2850 South Jones Boulevard, Suite 1 24 Las Vegas, Nevada 89146 and 25 Annette W. Jarvis, Utah Bar No. 1649 RAY QUINNEY & NEBEKER P.C. 36 South State Street, Suite 1400 27 P.O. Box 45385 Salt Lake City, Utah 84145-0385

Attorneys for Debtors and Debtors in Possession

By: /s/ August B. Landis, Esq. August Landis, Esq.

| | 1 | ORDER APPROVING RETENTION PLAN | OF DEBTOR'S REMAINING EMPLOYEES |
|----------------|----|---|--|
| | 2 | (AFFECTS ALL DEBTORS) | |
| | 3 | Approved / Disapproved by: | Approved / Disapproved by: |
| | 4 | LEWIS AND ROCA, LLP | GORDON & SILVER, LTD. |
| | 5 | | |
| | 6 | By: <u>/s/ Rob Charles, Esq.</u> SUSAN M. FREEMAN, ESQ. | By: GERALD M. GORDON, ESQ. |
| | 7 | ROB CHARLES, ESQ. | GREGORY E. GARMAN, ESQ. |
| | 8 | Counsel for the Official Committee of Unsecured Creditors of USA Commercial | Counsel for the Official Committee of Holders of Executory Contract Rights of |
| | 9 | Mortgage Company | USA Commercial Mortgage Company |
| | 10 | Approved / Disapproved by: | Approved / Disapproved by: |
| | 11 | BECKLEY SINGLETON, CHTD. and ORRICK, HERRINGTON & SUTCLIFFE LLP | STUTMAN TREISTER & GLATT, P.C. and SHEA & CARLYON, LTD. |
| 7 | 12 | ORMER, MERRINGTON & SUFECIAL PERE | SHEA & CARLETON, LID. |
| 7710-720 (701) | 13 | By: /s/ Anne M. Loraditch, Esq. | By: /s/ Eve Karasik, Esq. |
| 7 | 14 | MARC A. LEVINSON, ESQ. LYNN TRINKA-ERNCE, ESQ. | FRANK MEROLA, ESQ. EVE KARASIK, ESQ. |
| 5 - - | 15 | ANNE M. LORADITCH, ESQ. | CHRISTINE PAJAK, ESQ. |
| | 16 | Counsel for the Official Committee of Equity Security Holders of USA Capital | CANDACE C. CARLYON, ESQ. Counsel for the Official Committee of |
| . (104) (404) | 17 | Diversified Trust Deed Fund, LLC | Equity Security Holders of USA Capital First Trust Deed Fund, LLC |
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Gordon & Silver, Ltd.

| In accordance with LR 9021, counsel submitting this document certifies as follows (check one): |
|---|
| The court has waived the requirement of approval under LR 9021. |
| No parties appeared or filed written objections, and submitting counsel represents the Trustee. |
| X I have delivered a copy of this proposed order to all counsel who appeared at the hearing, any unrepresented parties who appeared at the hearing, and any trustee appointed in this case, and each has approved or disapproved the order, or failed to respond, as indicated below: |
| Failed to respond |

###

Page 4 of 4